

VERTIV NEXT GENERATION PROGRAM

Location: Cluj

Region Covered: EMEA

Our story:

We design, provide and service global critical infrastructures that is helping the world to be always UP and Running. We maintain critical buildings (hospitals, railways, airports, financials, underground, stadiums, ...) and support international businesses to make sure the power is always ON. We are there to enable you to always communicate with your family, friends & coworkers worldwide.

We are ONE team within a Global structure sharing the big picture and creating a higher impact in a dynamic world. As employees we OWN our personal development and we believe in open communication across the organization, continuous development and appreciation.

The WHY in the story:

To create the next generation of innovators by hiring the best rising talents that will thrive our organization through their hard work, confidence, motivation and passion for technology.

The HOW in the story:

We've designed an 18 months rotational program structured around core business functions, depending on your skill set, supported by an exciting, challenging and fun personal development program that will enhance your career path.

The WHAT in the story:

Having a career in Finance might look overwhelming when you don't know where to start and what are your options. Don't worry, we worked it out for you! Either you are a payments guru, collections enthusiast, accounting wizard or planning master, you just have to make your choice and we will guide you through the journey. Are you up for it?

The WHO in the story:

After reading all of this, you might wonder... am I the right person?

At Vertiv we Live Our Values on a daily basis, to be successful in the program and our business you will need to:

- Be passionate about your work;
- Being tireless in exceeding customer expectations;
- Challenge yourself in personal development;
- Assisting others to be successful.

You should know that we are looking for top talent to join our program, future leaders, so naturally this isn't going to be an easy journey. You will encounter various situations that will be new, exciting but also sometimes a head scratcher, therefore it takes resilience, engagement, flexibility and cooperation to be successful.

This is an intense 18 months program not only developing you but also our business, that's why we are on the hunt for energy, curiosity, self-awareness and stability.

Besides, we would like you to:

- Have Accounting knowledge because accounting is often referred to as the "language of business" and we would like you to know the basics of it;



- Become a master in finance, for this it is essential to know Excel formulas, understand what P&L and US GAAP means;
- Exceptional attention to details it's a must, ability to concentrate on this helps to see the bigger picture;
- Always feel like you belong and are adding value, this is why adaptability is the master key to success;
- Be a pro in what you are doing, for this you will need to have the capacity to overcome challenging situations;
- Work on becoming a better version of yourself, you must be open to constructive feedback.

English is our business language and therefore it is an essential requirement for applicants to speak fluent English.

Is this YOU? Not entirely? Don't worry we will develop the rest!

The WHEN in the story:

If this sounds interesting to you, applications will close on 30th of April, video interviews commence in May, we will meet for the assessments in June with offers in July. The Vertiv Next Generation program will kick off early September.