

## VERTIV NEXT GENERATION PROGRAM

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**Location:** Cluj

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**Region Covered:** EMEA

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### Our story:

We design, provide and service global critical infrastructures that is helping the world to be always UP and Running. We maintain critical buildings (hospitals, railways, airports, financials, underground, stadiums, ...) and support international businesses to make sure the power is always ON. We are there to enable you to always communicate with your family, friends & coworkers worldwide.

We are ONE team within a Global structure sharing the big picture and creating a higher impact in a dynamic world. As employees we OWN our personal development and we believe in open communication across the organization, continuous development and appreciation.

### The WHY in the story:

To create the next generation of innovators by hiring the best rising talents that will thrive our organization through their hard work, confidence, motivation and passion for technology.

### The HOW in the story:

We've designed an 18 months rotational program structured around core business functions, depending on your skill set, supported by an exciting, challenging and fun personal development program that will enhance your career path.

### The WHAT in the story:

Do you want a career that gives you visibility across a complex organisation, creates impact through people, and leverages culture to create lasting success? If yes, then join the HR Program and let's take it step by step.

### The WHO in the story:

After reading all of this, you might wonder... am I the right person?

You should know that we are looking for top talent to join our program, future leaders, so naturally this isn't going to be an easy journey. You will encounter various situations that will be new, exciting but also sometimes a head scratcher, therefore it takes resilience, engagement, flexibility and cooperation to be successful.

This is an intense 18 months program not only developing you but also our business, that's why we are on the hunt for energy, curiosity, self-awareness and stability.

Besides, we would like you to:

- Have focused attention that comes with active listening because hearing is one thing – really listening – is quite another;
- Make sure you look at all sides of the argument – did you ever tried to make sure that everyone's voice is heard? That means you've successfully mediated a conflict;
- Have excellent critical thinking skills that will make you better for the job;
- Identify and choose alternatives, based on the values, beliefs and ethical judgement;
- Act like an owner by overseeing various aspects of employment

Is this YOU? Not entirely? Don't worry we will develop the rest!



**The WHEN in the story:**

If this sounds interesting to you, applications will close on 30<sup>th</sup> of April, video interviews commence in May, we will meet for the assessments in June with offers in July. The Vertiv Next Generation program will kick off early September.