

VERTIV NEXT GENERATION PROGRAM

Location: EMEA

Region Covered: EMEA

Our story:

We design, provide and service global critical infrastructures that is helping the world to be always UP and Running. We maintain critical buildings (hospitals, railways, airports, financials, underground, stadiums, ...) and support international businesses to make sure the power is always ON. We are there to enable you to always communicate with your family, friends & coworkers worldwide.

We are ONE team within a Global structure sharing the big picture and creating a higher impact in a dynamic world. As employees we OWN our personal development and we believe in open communication across the organization, continuous development and appreciation.

The WHY in the story:

To create the next generation of innovators by hiring the best rising talents that will thrive our organization through their hard work, confidence, motivation and passion for technology.

The HOW in the story:

We've designed an 18 months rotational program structured around core business functions, depending on your skill set, supported by an exciting, challenging and fun personal development program that will enhance your career path.

The WHAT in the story:

Don't really know what your superpower is? You get your way with people and also you are a tech nerd? That's awesome! We know where your place is. By joining our program, you will have the chance to figure out more. It will be Power or Service? Thermal or ITEI? Come join our sales program and you will see what we are talking about.

The WHO in the story:

After reading all of this, you might wonder... am I the right person?

At Vertiv we Live Our Values on a daily basis, to be successful in the program and our business you will need to:

- Be passionate about your work (Passion)
- Being tireless in exceeding customer expectations (Innovation)
- Challenge yourself in personal development (Drive)
- Assisting others to be successful (Adaptability)

You should know that we are looking for top talent to join our program, future leaders, so naturally this isn't going to be an easy journey. You will encounter various situations that will be new, exciting but also sometimes a head scratcher, therefore it takes resilience, engagement, flexibility and cooperation to be successful.

This is an intense 18 months program not only developing you but also our business, that's why we are on the hunt for energy, curiosity, self-awareness and stability.

Besides, we would like you to have:

- Belief in the importance of customer relationship skills with track record of overcoming the toughest challenges;
- Proven experience in team environment: have you been in a sports team? Do you find yourself among the members of



a students organization? Or are you just simply part of a project that requires team work?

- Presentation skills that leave a room of people enthusiastic and engaged;
- Ability to solve problems that help you determine the source of it and find an effective solution;
- Have effective communication skills that are more than just talking, this is why our emphasis will be on active listening, non verbal communication and asking questions;
- Passion and thirst for new technologies and innovation.

English is our business language and therefore it is an essential requirement for applicants to speak fluent English.

Is this YOU? Not entirely? Don't worry we will develop the rest!

The WHEN in the story:

If this sounds interesting to you, applications will close on 30th of April, video interviews commence in May, we will meet for the assessments in June with offers in July. The Vertiv Next Generation program will kick off early September.